



Supporting Pupils with Medical Conditions Policy

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Chair's Name	Steph Green
Chair's Signature	

Core Values

Respect
Enjoyment
Care
Confidence
Challenge

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1. Statement of intent

Rodings Primary School aims to ensure that children with medical conditions receive appropriate care and support at school. This policy has been developed in line with the Department for Education's guidance released in 2014 – "Supporting children at school with medical conditions".

2. Key roles and responsibilities

2.1. The Local Authority (LA) is responsible for:

- 2.1.1. Promoting cooperation between relevant partners and stakeholders regarding supporting children with medical conditions.
- 2.1.2. Providing support, advice and guidance to schools and their staff.
- 2.1.3. Making alternative arrangements for the education of children who need to be out of school for fifteen days or more due to a medical condition.

2.2. The School is responsible for:

- 2.2.1. The overall implementation of Supporting children with Medical Conditions Policy and procedures of Rodings Primary School.
- 2.2.2. Ensuring that the Supporting children with Medical Conditions Policy, as written, does not discriminate on any grounds.
- 2.2.3. Handling complaints regarding this policy as outlined in the school's Complaints Policy.
- 2.2.4. Ensuring that all children with medical conditions are able to participate fully in all aspects of school life as far as possible.
- 2.2.5. Ensuring that any training is delivered to staff members who take on responsibility to support children with medical conditions.
- 2.2.6. Guaranteeing that information and teaching support materials regarding supporting children with medical conditions are available to members of staff with responsibilities under this policy.
- 2.2.7. Keeping written records of any and all medicines administered to children .
- 2.2.8. The day-to-day implementation and management of Supporting children with Medical Conditions Policy and procedures of Rodings Primary School.

- 2.2.9. Making staff aware of this policy.
- 2.2.10. Liaising with healthcare professionals regarding the training required for staff.
- 2.2.11. Making staff who need to know, aware of a child's medical condition.
- 2.2.12. Developing Individual Healthcare Plans (IHCPs).
- 2.2.13. Ensuring a sufficient number of trained members of staff are available to implement the policy and deliver IHCPs in normal, contingency and emergency situations.
- 2.2.14. Contacting the school nursing service in the case of any child who has a medical condition.

2.3. Staff members are responsible for:

- 2.3.1. Taking appropriate steps to support children with medical conditions.
- 2.3.2. Where necessary, making reasonable adjustments to include children with medical conditions in lessons.
- 2.3.3. Undertaking training to achieve the necessary competency for supporting children with medical conditions, if they have agreed to undertake that responsibility.
- 2.3.4. Familiarising themselves with procedures detailing how to respond when they become aware that a child with a medical condition needs help.
- 2.3.5. All trained staff are responsible for administering injections.

2.4. School nurses are responsible for:

- 2.4.1. Notifying the school when a child has been identified with requiring support in school due to a medical condition.
- 2.4.2. Liaising locally with lead clinicians on appropriate support.

2.5. Parents and carers are responsible for:

- 2.5.1. Keeping the school informed about any changes to their child/children's health.
- 2.5.2. Completing a parental agreement for school to administer medicine form before bringing medication into school.

- 2.5.3. Providing the school with the medication their child requires and keeping it up to date.
- 2.5.4. Collecting any leftover medicine at the end of the course or year.
- 2.5.5. Where necessary, developing an Individual Healthcare Plan (IHCP) for their child in collaboration with the school.

3. Definitions

- 3.1. "Medication" is defined as any prescribed or over the counter medicine.
- 3.2. "Prescription medication" is defined as any drug or device prescribed by a doctor.
- 3.3. A "staff member" is defined as any member of staff employed at Rodings Primary School.

4. Training of staff

- 4.1. Teachers and support staff will receive regular and ongoing training and any additional training as deemed necessary.

5. Individual Healthcare Plans (IHCPs)

- 5.1. Where necessary, an Individual Healthcare Plan (IHCP) will be developed in collaboration with the Child, parents/carers, school and medical professionals.
- 5.2. IHCPs will be easily accessible whilst preserving confidentiality.
- 5.3. IHCPs will be reviewed at least annually or when a child's medical circumstances change, whichever is sooner.
- 5.4. Where a Child has an Education, Health and Care plan or special needs statement, the IHCP will be linked to it or become part of it.
- 5.5. Where a child is returning from a period of hospital education or alternative provision or home tuition, we will work with the LA and education provider to ensure that the IHCP identifies the support the child needs to reintegrate.

6. Medicines

- 6.1. Where possible, it is preferable for medicines to be prescribed in frequencies that allow the Child to take them outside of school hours.
- 6.2. Any administering of medication will involve two adults employed by the school.

- 6.3. If this is not possible, prior to staff members administering any medication, the parents/carers of the child must complete and sign a parental agreement for a school to administer medicine form.
- 6.4. No child will be given any prescription or non-prescription medicines without written parental consent except in exceptional circumstances.
- 6.5. No child will be given medication containing aspirin without a doctor's prescription.
- 6.6. Medicines MUST be provided with clear instructions on dosage and times to be administered Medicines which do not meet these criteria will not be administered.
- 6.7. Medications will be stored in the first aid cupboard by the office or in the fridge.
- 6.8. Written records will be kept of any medication administered to children.
- 6.9. Any medication administered will be done so by a member of staff. This will also be witnessed by a school employee.
- 6.10. Rodings Primary School cannot be held responsible for side effects that occur when medication is taken correctly.

7. Emergencies

- 7.1. Medical emergencies will be dealt with under the school's emergency procedures.
- 7.2. Where an Individual Healthcare Plan (IHCP) is in place, it should detail:
 - What constitutes an emergency.
 - What to do in an emergency.
- 7.3. Children will be informed in general terms of what to do in an emergency such as telling a teacher.
- 7.4. If a Child needs to be taken to hospital, a member of staff will remain with the child until their parents arrive either at the school or the hospital.

8. Avoiding unacceptable practice

- 8.1. Rodings Primary School understands that the following behaviour is unacceptable:

- Assuming that children with the same condition require the same treatment.
- Ignoring the views of the child and/or their parents.
- Ignoring medical evidence or opinion.
- Sending children home frequently or preventing them from taking part in activities at school unless absolutely necessary
- Sending the child to the school office alone if they become ill
- Making parents feel obliged or forcing parents to attend school to administer medication or provide medical support, including toilet issues.
- Creating barriers to children participating in school life, including school trips.
- Refusing to allow children to eat, drink or use the toilet when they need to in order to manage their condition.

9. Complaints

- 9.1. The details of how to make a complaint can be found in the Complaints Policy

10. Appendix 1 - Individual healthcare plan template

Rodings Primary School Individual Health Care Plan

Child's name

Class

Date of birth

Child's address

Medical diagnosis or condition

Date

Review date

Family Contact Information

Name

Phone no. (work)

(home)

(mobile)

Name

Relationship to child

Phone no. (work)

(home)

(mobile)

Clinic/Hospital Contact

Name

Phone no.

G.P.

Name

Phone no.

Describe medical needs and give details of child's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues etc.

Name of medication, dose, method of administration, when to be taken, side effects, contra-indications, administered by/self-administered with/without supervision.

Daily care requirements (eg before/after lunchtime)

Describe what constitutes an emergency, and the action to take if this occurs

Who is responsible in an emergency (*state if different for off-site activities*)

Appendix 2 - Parental Agreement for a School to Administer Medicine

REQUEST FOR SCHOOL TO ADMINISTER MEDICATION

Child's Name	
Class	
Address	
Condition/Illness	
Name/Type of Medication	
No of days to administer medication	
Date treatment started	
Frequency of dosage at school	
Timing	
Additional Instructions (before/after food)	
Storage Instructions	
Possible side effects	

EMERGENCY CONTACTS

Child's name	
Name	
Relationship to Child	
Telephone Nos	

Second Emergency Contact

Name	
Relationship to Child	
Telephone Nos	

Appendix 4 - Contacting emergency services

Request an ambulance - dial 9 for a line then dial 999, ask for an ambulance and be ready with the information below.

Speak clearly and slowly and be ready to repeat information if asked.

- Your telephone number – **01279 876288**
- Your name.
- Your location as follows: Rodings Primary school, Dunmow Road, Leaden Roding, Dunmow, Essex, CM6 1PZ.
- The exact location of the patient within the school.
- The name of the child and a brief description of their symptoms.
- The best entrance to use and state that the crew will be met and taken to the patient.

Appendix 5 - Model letter inviting parents to contribute to individual healthcare plan development

Dear Parent,

RE: DEVELOPING AN INDIVIDUAL HEALTHCARE PLAN FOR YOUR CHILD

Thank you for informing us of your child's medical condition. I enclose a copy of the school's policy for supporting children at school with medical conditions for your information.

A central requirement of the policy is for an individual healthcare plan to be prepared, setting out what support each child needs and how this will be provided. Individual healthcare plans are developed in partnership with the school, parents/carers, children and the relevant healthcare professional who can advise on your child's case. The aim is to ensure that we know how to support your child effectively and to provide clarity about what needs to be done, when and by whom. Although individual healthcare plans are likely to be helpful in the majority of cases, it is possible that not all children will require one. We will need to make an assessment about how your child's medical condition impacts their ability to participate fully in school life, and the level of detail within plans will depend on the complexity of their condition and the degree of support needed.

A meeting to start the process of developing your child's individual health care plan has been scheduled for xx/xx/xx. I hope that this is convenient for you and would be grateful if you could confirm whether you are able to attend. The meeting will include add details of team. Please let us know if you would like us to invite another medical practitioner, healthcare professional or specialist and provide any other evidence you would like us to consider at the meeting as soon as possible.

If you are unable to attend, it would be helpful if you could complete the attached individual healthcare plan template and return it, together with any relevant evidence, for consideration at the meeting. I or add name of other staff lead would be happy for you contact me [them] by email or to speak by phone if this would be helpful.

Yours sincerely,

Colin Raraty

Headteacher